**Common Interview Questions (Non-behavioural) - Page 1**

1. Questions verifying your qualifications/experience/work history
2. Questions verifying your technicals
3. Questions assessing your personality/soft skills
4. Questions evaluating your competencies
5. Questions about the future/career path/goals
6. Situational questions (if this situation happens, what would you do?)
7. Questions about your interest in the job/company
8. Behavioral questions

**Behavioural Questions**

Tell me about a project you're proud of? - 8

Tell me about a time you worked in a team. - 8

When have you gone above and beyond at work? - 8

Tell me how you handled a difficult situation. - 8

How did you handle a disagreement with your boss? - 8

Why do you want to work here? - 1, 7

Why are you interested in our company? - 1, 7

Why did you leave your previous company? - 1

What motivates you in your work? - 3, 4, 5

How do you stay updated in your field? - 5

What would you like to accomplish in the next 30/60/90 days? - 6

**Common Interview Questions (Non-behavioural) - Page 2/Room1**

1-Questions verifying your qualifications/experience/work history

2-Questions verifying your technicals

3-Questions assessing your personality/soft skills

4-Questions evaluating your competencies

5-Questions about the future/career path/goals

6-Situational questions (if this situation happens, what would you do?)

7-Questions about your interest in the job/company

8-Behavioural questions

What makes you interesting? 3

Why should we hire you? 1, 2, 7

If you provide any references for you what do you think the reference will say about you? 4, 1, 3

Based on the job description, give a short brief on how you fit for this role? 1, 2, 3, 4, 5

If you are a successful candidate what do you think will be challenging for you in this role? 3, 8

Where do you see yourself in 5 years? 5, 7

What have you been doing since you left your last job 2 years ago? 1, 2, 8

Why do you want to join this company? 7, 5

How do you prove yourself to be a fit for this position? 1, 2, 3, 4, 5, 7

Why do you think you are the best person for this position? 1, 2, 3, 4

Why should we hire you? 1, 2, 7

Well, according to the job description, I have the qualifications, experience, personality, and enthusiasm to contribute to your company. First, I am CISCO certified and have over 5 years experience supporting company networks. Second, I am a quick learner, adaptable to new environments, and possess excellent communication and problem-solving skills. Last, I am passionate about this field and eager to contribute to your team's success. Therefore, I feel that I am the best person for this job.

What have you been doing since you left your last job 2 years ago? 1, 2, 8

When I decided to immigrate to Canada, I had to resign from my last job in order to prepare my immigration process, parallel to that I was doing some job hunting. Additionally, I was preparing some certifications to update and upgrade my technical skills. So I got certified in Cisco……. …..   
  
-Short sentence - about why you left the job  
-For the last two years, I have been studying/upgrading/taking a course xxx  
-Purpose of why you are doing that - to prepare me for the job market; to upgrade my skills/knowledge; to prepare for a career change; to stay current with the technology, etc.

How do you prove yourself to be a fit for this position? 1, 2, 3, 4, 5, 7

Well, according to the job description, I have the qualifications, experience, and enthusiasm to contribute to your company. I am a quick learner, adaptable, and possess excellent communication and problem-solving skills. Furthermore, I am passionate about this field and eager to contribute to your team's success.

**Common Interview Questions (Non-behavioural) - Page 3/Room 2**

1-Questions verifying your qualifications/experience/work history

2-Questions verifying your technicals

3-Questions assessing your personality/soft skills

4-Questions evaluating your competencies

5-Questions about the future/career path/goals

6-Situational questions (if this situation happens, what would you do?)

7-Questions about your interest in the job/company

8-Behavioural questions

If I ask some of your previous coworkers about you, what would they say? 1,3

How long would it take you to make a meaningful contribution to our company? 1,4

What kindness have you done for other people lately? 3,8

How do you handle stress or pressure? 3,8 - **TRY** **STAR**

**Every Answer should have beginning, middle and ending**

**In my over 10 years of experience, I learned how to handle stress and pressure. For example, First I come down to reduce the stress and then prioritize my tasks and give them specific scheduled time to be completed. Additionally I believe in communication, so I start communicating with my colleagues and supervisor to receive needed guidance and support from them to complete the tasks.**

What would your direct supervisor/report say about you ? 1,2,3

Well, If you ask about me, I believe my supervisor would always appreciate my honesty and about my time management skills. For example,in my previous job I was responsible for delivering a magnificent task. I will always make sure to deliver my task on time and ensure to inform my manager about any problem I face that would cause any delays in advance and not at the end.

Tell me about an accomplishment you are most proud of. 1,2,4,8

Why are you the best person for this position? 1,2,3,7

Well, my degree in software engineering, technical skills in engineering and over 10 years of work experience in Manufacturing, Healthcare and Insurance have allowed me to develop my strengths in Business Analytics, Project Management and customer service….Examples for each…..That’s why I feel that I am the best person for this position.

Well, I feel that I am the best person for the position because my experience and background match very well with your position. Since I am familiar with Kotlin, clean code, clean architecture, and SOLID principle, I am confident I can lead the project to the best shape for possible future changes. I am also very interested in working in IOT. Even though I haven't worked with IOT, I have kept up to date / have prepared myself by …reading up on it. I am sure that I can pick it up in no time. Therefore, I believe I am the best person for the job and I can add value to your team immediately.

Why are you leaving your job? 5,6

How do you handle the stress and pressure? 3,6,8

Where do you see yourself in five years?5

**Common Interview Questions (Non-behavioural) - Page 4/Room 3**

1-Questions verifying your qualifications/experience/work history

2-Questions verifying your technicals

3-Questions assessing your personality/soft skills

4-Questions evaluating your competencies

5-Questions about the future/career path/goals

6-Situational questions (if this situation happens, what would you do?)

7-Questions about your interest in the job/company

8-Behavioural questions

Tell me about your strengths and weaknesses. 3 - 4

How did you hear about this position? 7

What are your career goals? 5

How are you updating your skills? 1- 2 - 5

What motivates you? 3 - 7

What is the title of the book you read last? 3

What steps do you take to improve yourself? 1- 2 - 5

What are your hobbies/interests outside work? 3

Why did you choose your major in college? 1 -3

What did you like most/least about your last position? 1 - 2 - 3

- What are your career goals?

Well, I have two main career goals. First, I aim to become an expert in the Java programming language and to get the Java Oracle certificate, so that I will become a senior tester. Second, I would like to specialize in testing mobile applications, especially focusing on API, because it is the area of my interest.

- What steps do you take to improve yourself?

Well, (there are several steps/ways I take to improve myself/continuous professional development). I am committed to continuous professional development. For example, I have joined several professional community mailing lists and I weekly receive email about free workshops/seminars. In this way I am always up to date with new technologies by attending these workshops.

- What motivates you?

Well, the thing that motivates me the most is seeing successful results in my projects. I am a result-oriented person who always focuses on the output. For example, in my previous company, I had a complex problem to solve. I had to spend two sleepless nights trying to solve that. Finally, I was able to achieve it that made me extremely happy.